

Safeguarding report for APC AGM 2024

Code of conduct forms for the current year continue to be sought with Jon and Jenny chasing up the volunteers for whom they are responsible.

Jane Leighton continues to follow up and keep up to date DBS registrations.

Safer Recruitment: References for volunteers continue to be obtained, the system of obtaining them has been improved and we are working with the support of the office to make it more efficient.

Job/role descriptions for all activities from relevant leaders has been requested, this is so the referees of prospective volunteers can assess the candidate against the post applied for.

Safeguarding training: Foundation, was delivered in person in November 2023. There are plans to continue and add in Basics training.

Leaders have encouraged their volunteers to ensure they are up to date with training and code of conduct.

We continue to meet regularly and monitor safe practices, all issues that have been raised have been dealt with appropriately and in line with good practice.

We continue to have Safeguarding as a standing agenda item for all PCM and PCC meetings. We are required to review our policies annually. Hard copies of policies are kept in the church office. Paper and/or electronic copies are available from the Safeguarding Co-ordinators and via the church website. The updated policies for 2024 will be circulated for approval by the PCM when they are available.

We have updated the 'Guidance for Visiting Adults in need of Support' for the new Visting Team and other people who visit on behalf of the church.

We continue to receive support from the Lichfield Diocese safeguarding team and from Thirtyone:eight.

We are grateful to all those who work to ensure we maintain good practice as an expression of our Christian service, always remembering, **safeguarding is everyone's responsibility.**

Gareth Powell

Maureen Bytheway **Safeguarding co-ordinators**

Janet Lee **Warden with responsibility for safeguarding**

30th April 2024