

# Aldridge Parish Church



## Youth Minister

Aldridge Parish Church (APC) is a large Anglican Church in the West Midlands. For many years we have had a strong emphasis on Youth Work and there are teams of committed youth leaders who help lead both Sunday and midweek activities. More information can be found in the [Profile Document](#).

We believe that in emerging from the Covid Crisis, God is calling us not simply to 'switch back' into what we used to do, but to discern where he might be leading us into something new. We would very much like to have a member of the senior staff team who will enable us to make sure that the young people of the church and community have a valued and treasured place at APC and that they know that they fully and truly belong.

Our aim is to appoint an experienced, energetic and inspiring Youth Minister who will oversee the Youth Ministry at APC – working collaboratively with the Youth Teams; modelling honest, passionate discipleship; and encouraging young people to grow in a lively, committed and radical faith in Jesus Christ. The Youth Minister will form part of the senior leadership team of the church.

- This is a full-time post of 37 hours per week. This includes regular work on Sundays.
- Salary range £27,000 - £30,000 (depending on experience). A house is not provided with the post.
- The holiday entitlement includes the statutory bank holidays plus six weeks holiday per year. Our expectation is that the majority of these weeks would be taken in school holiday time.
- Expenses of the office will be paid in full.
- The Youth Minister reports to the Rector and is accountable to the PCC of Aldridge Parish.
- The place of work is mainly from the Church Centre.
- A budget for ongoing training will be agreed once the training needs of the post-holder are established.

# Person Specification

## Experience

### *Essential*

- Experience in Youth Work.
- Proven leadership experience.

## Personal Qualities Required For This Post

- A committed, practising evangelical Christian from a Christian Trinitarian denomination who will put Jesus at the centre of his / her ministry, the bible at the centre of his / her faith and understanding of God, and who is open to the leading of the Holy Spirit. Given the nature and context of the work, it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland, in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010.
- A love of young people and a passion to make disciples.
- A teachable spirit and proven leadership skills required to oversee teams of volunteers.
- A team player, with the ability to encourage and work collaboratively with other volunteers and staff.
- A gifted communicator, both in writing and orally, having confidence to speak in front of large and small groups.
- Proven pastoral gifts.
- Well organised and proactive, able to take initiative and to organise day to day tasks, to create programmes and to plan ahead.
- A self-motivated and enthusiastic person, able to get on with the job alone and with others.
- A "people person", able to relate well to parents, leaders, and helpers, as well as young people.
- A person with a strong sense of fun.

# Job Description

## Outline of General Responsibilities:

- To be a full member of the Staff Team and so to attend Staff meetings and prayer times.
- To have primary responsibility for the leadership of the Youth ministry at APC.
- To work with the church's leadership team to develop an integrated vision for young people's ministry, with a particular early focus on rebuilding from the Covid crisis.
- With the Rector, Churchwardens and Safeguarding Officers, actively to lead a culture of good practice in safeguarding, ensuring policy and good practice is followed.

## Outline of Specific Responsibilities:

### Youth Ministries

- To take overall leadership and responsibility for the spiritual direction and programme of the different youth groups covering the 11-18 age range.
- To facilitate the provision of a full range of activities on Sundays and throughout the week (e.g. cell groups, Sunday morning & evening groups, youth mentoring, socials).
- To lead and collaborate with a dedicated, committed and enthusiastic team of leaders to run Aldridge Youth Fellowship (AYF) on Friday nights. To play a part in weekends away and the summer residential.
- On an on-going basis to recruit, train and encourage the teams of youth leaders.
- To equip our young people to share their faith naturally, running appropriate courses and studies.
- To work with our young people to help them discover their gifts (e.g. worship, leadership, admin, outreach, mission, community engagement) and to look for opportunities to stretch and grow them.
- To take a lead in outreach to the Young People of Aldridge.
- To ensure effective transitions into the youth programmes as the young people move from Y6 into Y7.

### Whole Church

- To lead and speak in services as appropriate.
- To share in the oversight of any interns working with the church.
- To encourage young people to be actively involved in the wider life of APC.

- To ensure that the young people's voices are heard and are taken into account in any decision making about the wider life of the church.

### **Forging & Strengthening Links**

- To develop existing contacts with the local secondary school, working collaboratively with other Christian ministries which contribute to the life of the school.
- To develop good relationships with other youth organizations within the parish.
- To liaise with Diocesan Youth contacts.

## **How To Apply**

Please use the application form available on our website [aldridgeparish.org.uk/ym](http://aldridgeparish.org.uk/ym). Completed forms should be returned by 5pm on Monday 3rd May 2021 either by email to [ymapp@aldridgeparish.org.uk](mailto:ymapp@aldridgeparish.org.uk) or by post to

The Church Administrator  
Aldridge Parish Church Office  
The Green  
Aldridge  
Walsall  
WS9 8NH

Interviews will be held on Saturday 22nd May 2021 (Covid restrictions permitting).